



# THE MIBCONIAN

**Good to Great Together**

**December 2023 Newsletter  
Vol: 13**

## **Cheers to Success: Wrapping Up 2023 with Gratitude!**

As we bid farewell to another remarkable year, it's time to reflect on the collective achievements, shared moments, and the incredible journey we've undertaken together.

In this final newsletter of 2023, we celebrate not just the milestones but also the spirit of collaboration, strength, and unwavering dedication each MIBCONIAN displayed.

As we turn the page to welcome a new chapter, let's carry with us the lessons learned, the bonds established, and the positivity that fuels our collective success and over-all objective.

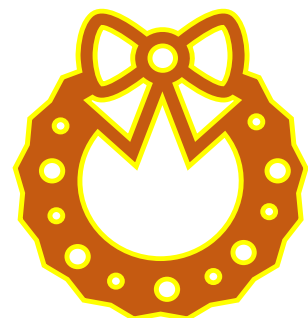
Your commitment has been the driving force behind MIBCO's accomplishments, and the Council would be nowhere without each and every one of you!

May the upcoming year bring new opportunities, fresh perspectives, and continued growth for us all. Here's to a well-deserved break, quality time with loved ones, and a rejuvenating holiday season.

MIBCO wishes each one of you a joyous festive season filled with warmth, laughter, and cherished moments. May your holidays be safe, peaceful, and surrounded by the love of family and friends.

Wishing you and your loved ones a joyful holiday season and a Happy New Year.

Happy holidays!





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## 2023 in Review: Top Highlights

At the end of each year, reviewing the year that was is often exciting. MIBCO has ploughed through the year and braved the various challenges and breakthroughs.

Below are just some of the highlights of 2023, a year marked by extraordinary achievements, innovation, and the collective brilliance from each MIBCONIAN!

- The Collective Agreement period extension to 31 August 2025.
- Roll - out and implementation of MIBCO Strategic Plan 2023 - 2026.
- Employment Equity Amendment Bill of 2020 signed into law.
- Publication of MIPF & AWPf - effective up to 31 August 2025.
- Exciting health and wellness programmes offered by MIBCO's EAP, Life Health Solutions.
- Revised and approved MIBCO Policies.
- MIBCO obtaining a clean audit opinion for the past 12 months in 2022.

## Looking Ahead: Exciting Plans for 2024

New beginnings are always exciting and 2024 is worth looking forward. Here are a just few things to look forward to:

- New and revamped MIBCO intranet and soon website
- Ongoing HR Campaigns
- Randburg MIBCO office building renovations
- Conscious Commitment Leadership Programme for Middle Management





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## A Look Back: Memorable Moments

Reflecting on 2023,  
each moment  
experienced will  
be etched into the  
outstanding  
moments that  
defined our  
collective journey!

Here are a few:



Welcome

Andile Madalane from Northern Region – Legal Department welcomed  
her bundle of joy, Bandzile Andrew Jnr aka AJ on 16 June 2023.  
MIBCO wishes to extend the warmest congratulations on her new  
baby!





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## Employee Achievements and Promotions



Celebrating a year of triumphs and milestones indicates how far we've come. From inspiring projects like the newly approved MIBCO Strategic Plan to remarkable collaborations like the Automechanika Trade Show along with individual accomplishments, these triumphs reflect each MIBCONIAN's unwavering commitment.

As we look back with delight, let's carry this momentum into 2024, confident in our ability to conquer new challenges together. Here's to another year of excellence and shared success!

Here are some of 2023 achievements and staff promotions:

- Staff in Western Cape acquiring academic excellence - Julia Alexander, Sinesipo Sonjica, Andrew Radloff and Mehmood Parker obtained varied qualification in 2023.
- Highveld Region's Team Leader, Tanya Stols who completed in the 2023 South African National Darts Championships and came out number one in South Africa!
- Khotso Mathebula in SSC Regions being promoted from Preparations Clerk to Banking Clerk as well as Shimi Poee, also from SSC Region being promoted to a Returns Processor.
- Duwayne Oersen from SSC was also promoted to the Inspectorate unit, together with former SSC receptionist Thato Moledi, who was promoted to a Fund Assessor.
- The enjoyment of MIBCO agents receiving new vehicles.
- Highveld and Northern Regions moving into their new offices.



## SSC Year End Function

