



THE MIBCONIAN

Good to Great Together

**January 2024 Newsletter
Vol: 14**

Hello 2024 & New Beginnings

Welcome to the first edition of our newsletter for 2024! As we leap into the new year with boundless energy and enthusiasm, it is always great to kick off this edition with a burst of positivity.

2023 was a year of incredible achievements, growth, and unwavering dedication from each **MIBCONIAN**. Together, we've overcome challenges, celebrated victories, and forged stronger bonds as a team.

Now, as we stand on the threshold of 2024, the possibilities are endless, and the opportunities are vast.

In this newsletter, you'll find both sad news of the passing away of one of our beloved Designated Agents, exciting upcoming ventures, and new additions to the MIBCO team. I urge each of you to continue experimenting with fresh ideas, innovative initiatives, and motivating ventures that will take MIBCO to greater heights.

Let this newsletter be a source of motivation and a reminder of the incredible things we can achieve when we work together with passion and purpose.

Whether you're a seasoned veteran or a new addition to MIBCO, this is your newsletter and your platform to share the unique brilliance you bring to our team.

As we embark on this journey through 2024, let's embrace the challenges, relish the victories, and continue to push the boundaries of what we can achieve together. The year has a lot in store for all of us, so let us make the most of every opportunity.

Here's to a year filled with innovation, collaboration, and victories.

Let's make 2024 the year we truly become **GOOD TO GREAT TOGETHER!**



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New MIBCO Intranet Launching Soon!

Get ready for an exciting new chapter of technology! It is finally time to brace ourselves for a digital transformation like we've always wanted. The new MIBCO intranet isn't just an upgrade - it's a giant leap into a what the future can look like and furthermore, where our internal communication meets modernisation.

MIBCONNECT, our new intranet will finally be launching in a few weeks. It has been a long and painstaking project to get to where we are, but we finally made it. The developers put so much effort in transforming this platform to suite our prescribed requirements and meet our staff needs, in the firm belief that it will serve all **MIBCONAINS** in ways they've always anticipated.

Please feel free to browse through the platform, familiarise yourself with it and make yourself at home once it's live! I would like you to engage with the platform and offer feedback, since **MIBCONNECT** is OUR platform and needs to serve you in the best way possible. Please keep a look out for upcoming emails regarding the launch! No one should be left behind and I welcome your participation.

After all, nothing beats the attitude of working **GOOD TO GREAT TOGETHER!**

MIBCO'S New Values, Mission, and Vision

OUR VISION

A sustainable economy where MIBCO promotes and maintains industrial peace.

OUR MISSION

MIBCO is committed to being the trusted partner in advancing social justice through labour relations for the motor industry.

OUR VALUES

As a Council serving the motor industry we are: Respectful, Trustworthy, Consistent and fair, Ethical, Transparent and accountable, Collaborative & Committed to innovation.



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Bereavement Notice



Hilmer Deyce, a Designated Agent in the Eastern Cape Region, sadly passed away on Tuesday morning, January 30th, 2024.

He was loved by many, a great team-player and over-all outstanding co-worker.

He will be solemnly missed by all who worked with him and loved ones.

Condolences, prayers, and thoughts to his family and the Eastern Cape region team.

May his soul rest in peace.



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Welcome to the new MIBCONIANS



MIBCO WELCOMES THE NEW LEGAL LIAISON MANAGER

MIBCO has appointed Advocate Michael Manolios as its new Legal Liaison Manager. A seasoned legal professional with BA, LLB, and LLM degrees, Advocate Manolios has extensive experience in managing legal portfolios at senior and executive management levels.

With a legal career dating back to 2002, Advocate Manolios has consistently demonstrated ownership of legal portfolios and delivered sustainable limitations of risk and litigation against companies. He previously served as the Legal and Commercial Services Executive at Altron Group, overseeing the legal department's function and control for the company and various extra-territorial companies across Africa such as ABSA, MTN and others.

In his most recent role at Laxton Group Limited in Hong Kong, Advocate Manolios established and managed the legal department, becoming a trusted advisor globally.

The Council is confident that Advocate Manolios skills and experience will greatly contribute to our team's success. He starts his journey with MIBCO tomorrow, 10th January 2024.



Advocate Michael Manolios



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Welcome to the new MIBCONIANS

A new member to the SSC region Client Service team is Robyn Sehlabana.

She studied a diploma in Media and Journalism, and further explains she is a creative at heart and a lover of fine art and installations.

She joined MIBCO on January, 2nd 2024.

"I have acquired extensive knowledge in the field - Customer Service- through my working experience with different companies.

I'm honoured to be a part of the MIBCO family and look forward to making new memories," says Robyn.



**Good luck in your new
role!**



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IEC 2024 Voting Registrations are OPEN



EVERY VOTE COUNTS



**YOUR VOICE MATTERS! CAST
YOUR VOTE AND MAKE A
DIFFERENCE.**



The 2024 South African general elections are close, exercise your right and make a difference by participating in the upcoming elections. All MIBCONIANS are encouraged to register to vote. Access the register portal here: [Online voter information - VoterPortal \(elections.org.za\)](https://elections.org.za/VoterPortal)