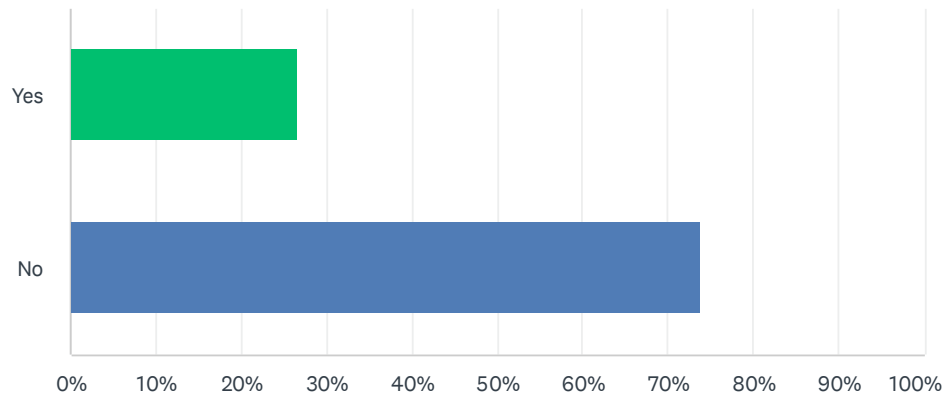


## Q1 Would you buy branded clothing at your own cost?

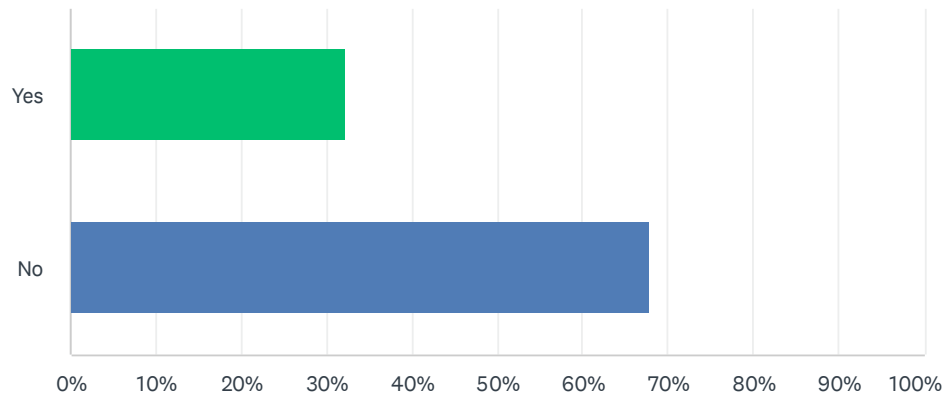
Answered: 206 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	26.70%	55
No	73.79%	152
TOTAL		206

## Q2 Will you wear MIBCO branded clothing if it is not subsidised?

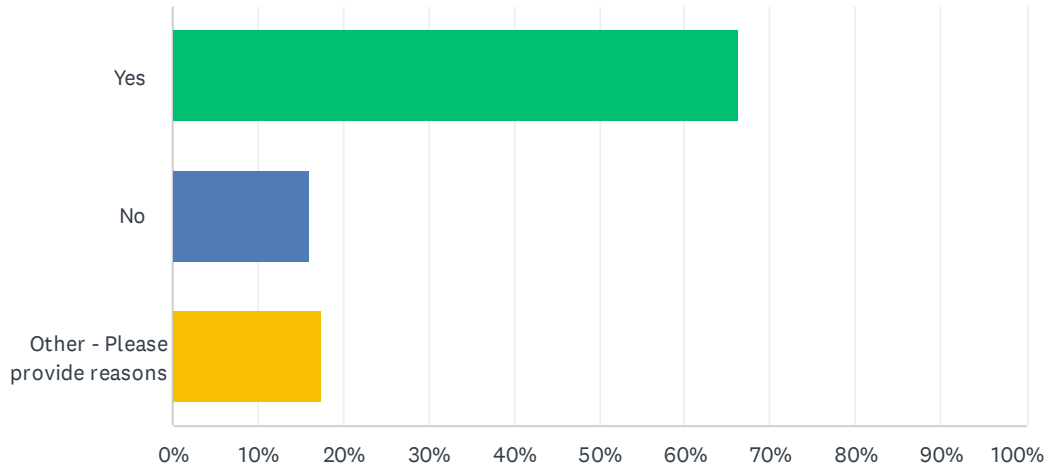
Answered: 202 Skipped: 4



ANSWER CHOICES		RESPONSES	
Yes		32.18%	65
No		67.82%	137
TOTAL			202

### Q3 Do you think it is reasonable to expect MIBCO to fully fund branded clothing for staff?

Answered: 199 Skipped: 7



ANSWER CHOICES	RESPONSES	
Yes	66.33%	132
No	16.08%	32
Other - Please provide reasons	17.59%	35
TOTAL		199

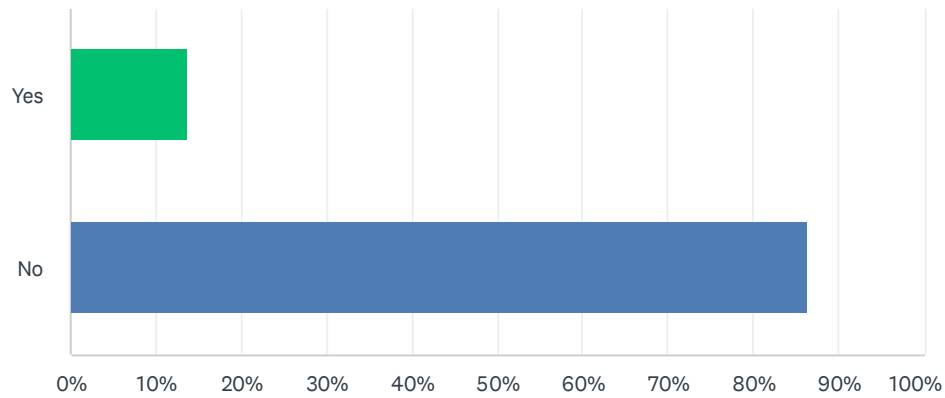
#	OTHER - PLEASE PROVIDE REASONS	DATE
1	partially	2/23/2024 3:02 PM
2	not fully but maybe 70% employer and 30% employee, honestly with the current financial strain I am personally going through raising 3 kids alone, branded uniform is not my priority, as long as I am wearing reasonable comfortable clothes then I am Ohk.	2/23/2024 12:38 PM
3	Half half like medical would be fair	2/23/2024 10:10 AM
4	Mibco could subsidised 50%	2/22/2024 8:09 PM
5	they need to subsidize, and employee can pay a portion.	2/22/2024 7:39 PM
6	The bulk of the cost should be subsidised, depends also on type of attire.	2/22/2024 9:03 AM
7	In my opinion, MIBCO should either cover half the cost of all branded clothing just to be fair on all staff and make it compulsory for all Inspectors to wear such uniforms as an ambassador of MIBCO.	2/22/2024 9:02 AM
8	If MIBCO wants its employees to wear branded clothing, then I think it's only fair for MIBCO to provide branded clothing.	2/22/2024 8:47 AM
9	Subsidy will do.	2/22/2024 8:42 AM
10	there should be a standard uniform that is provided by the council and like golf shirts and shirts, it would be fair for the staff to pay only extras that they want like Packable jackets.	2/9/2024 4:53 PM
11	it is more relevant to employees who faces clients.it is a bit pricey considering that is it worn	2/9/2024 12:02 PM

## MIBCO Branded Clothing Survey

	for brand awareness and not safety	
12	I think it is reasonable for the council to at least subsidise a portion of the branded clothing.	2/9/2024 11:46 AM
13	Mibco could pay 50% and staff 50%	2/9/2024 10:52 AM
14	mibco and staff can contribute. A percentage from Mibco and a percentage from staff	2/9/2024 10:29 AM
15	at lease 50% of the cost	2/9/2024 10:28 AM
16	I don't believe this applies to the IT department. If it doesn't, then no. You expect employees to wear company branded clothes, then fund it. If it is optional, then they can buy for themselves.	2/9/2024 9:57 AM
17	If MIBCO can provide the finances and then the employee can pay back over a period of 3 months	2/1/2024 6:58 AM
18	It can be 50/50 each contribute towards the item	1/31/2024 10:40 AM
19	50/50	1/30/2024 12:00 PM
20	to subsidies, even by 30% will be reasonable.	1/30/2024 11:35 AM
21	MIBCO can contribute a % to the costs.	1/30/2024 7:18 AM
22	It can be 50/50 from both the MIBCO and its Employees.	1/29/2024 4:59 PM
23	MIBCO can meet me halfway. Maybe pay 50% of the price.	1/29/2024 4:19 PM
24	MIBCO and its Employees can do half, subsidised.	1/29/2024 4:11 PM
25	I think a 50/50 will do.	1/29/2024 3:53 PM
26	subsidise	1/29/2024 3:39 PM
27	No, but MIBCO should Subsidize the clothes. I have a golf t-shirt which I got for free when I started working. The prices are too high.	1/29/2024 3:15 PM
28	1. MIBCO can provide the first set and then to replace it 50/50. 2. MIBCO can cover 60% and the employee 40%. 3. If the employee needs to pay a portion of the cost, then it must be something the employee would wear. (the clothing at Jonsson is good and nice)	1/29/2024 3:02 PM
29	The garments are very expensive, so it is not fair for MIBCO to pay it 100%. it will be nice though for MIBCO to meet us halfway, pay 50% for those that are interested in the branded clothes.	1/29/2024 2:29 PM
30	it would really be great if we could have uniform maybe share cost.	1/29/2024 2:24 PM
31	no, but will help if Mibco pays % and staff pays %	1/29/2024 2:10 PM
32	50/50 option is better.	1/29/2024 2:07 PM
33	We can go half half.	1/29/2024 2:05 PM
34	MIBCO can maybe fund a t-shirt per year	1/29/2024 11:16 AM
35	kiboihni	1/29/2024 9:59 AM

## Q4 Staff pay MIBCO the full amount upfront to place an order?

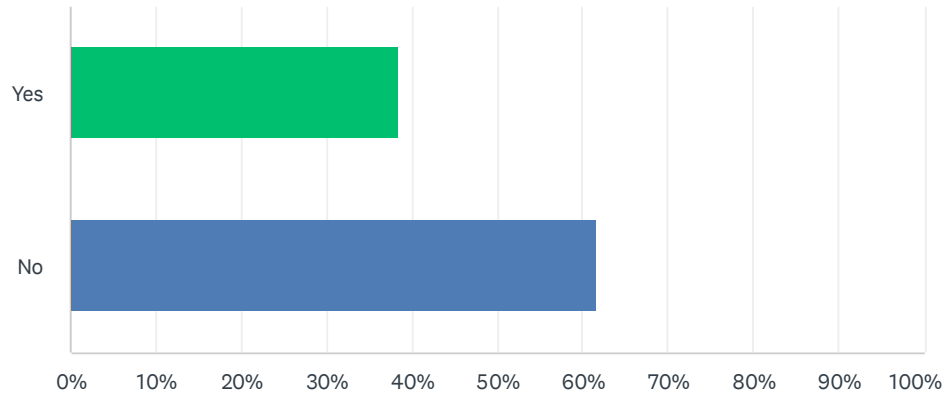
Answered: 198 Skipped: 8



ANSWER CHOICES	RESPONSES	
Yes	13.64%	27
No	86.36%	171
TOTAL		198

## Q5 MIBCO does a 6-month Acknowledgement of Debt and deduct from staff salary?

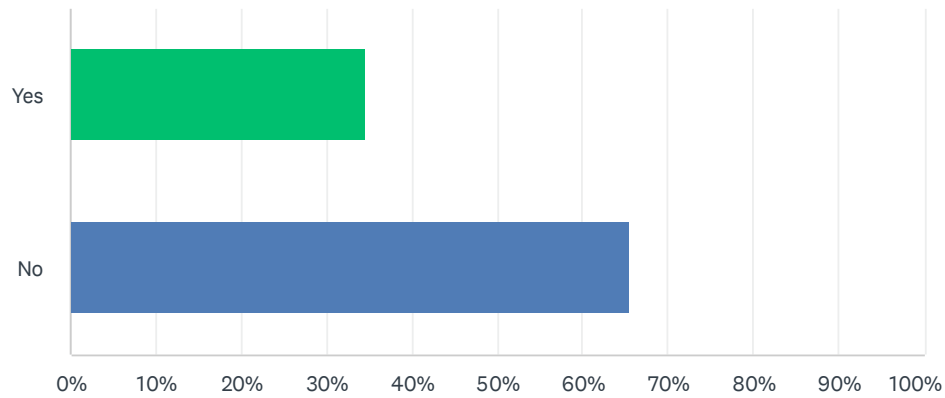
Answered: 198 Skipped: 8



ANSWER CHOICES	RESPONSES	
Yes	38.38%	76
No	61.62%	122
TOTAL		198

## Q6 Should regions choose their own style of clothes and provider?

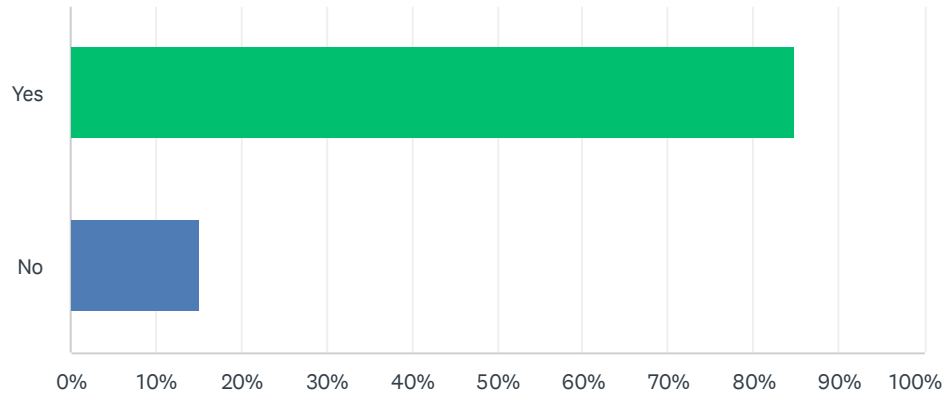
Answered: 197 Skipped: 9



ANSWER CHOICES	RESPONSES	
Yes	34.52%	68
No	65.48%	129
TOTAL		197

## Q7 Should MIBCO make use of a national service provider and standardised branded clothing?

Answered: 197 Skipped: 9



ANSWER CHOICES	RESPONSES	
Yes	84.77%	167
No	15.23%	30
TOTAL		197