



THE MIBCONIAN

Good to Great Together

**May 2024 Newsletter
Vol: 18**

Elections, Africa Day & Wellness!

The chill and cold breeze of Winter has arrived! The mornings are nippy, and the air is cooler. As we enter the sixth month of the year, we look back fondly on the milestones we have reached so far as a team, the various achievements met, and new projects started.

The first half of 2024 was both exciting and an upheaval, but nothing beats tenacity and hard work. May (among other events) is also known as Internal Audit Awareness Month, Africa Month and on the 12th of May, we celebrated **Mother's Day**.

The month was jam-packed with events, national election campaigns and internal projects. One such project we are all proud of is the **2024 MIBCO Wellness Day**, which was loads of fun and a huge success!

June, observed as Youth Month also promises to bring more challenges and opportunities to overcome them. We can look forward to many more thrilling activities within the Council.

During this winter season, we are also advised to get our flu shots. Read more about flu vaccinations, influenzas and more [here](#). As the experts always, prevention is always better than cure!

Quote for the month: *The only thing we have to fear is fear itself.* - **Franklin D. Roosevelt**

GOOD TO GREAT TOGETHER!

MIBCO Values, Mission, and Vision Statements

OUR VISION

A sustainable economy where MIBCO promotes and maintains industrial peace.

OUR MISSION

MIBCO is committed to being the trusted partner in advancing social justice through labour relations for the motor industry.

OUR VALUES

As a Council serving the motor industry we are: Respectful, Trustworthy, Consistent and fair, Ethical, Transparent and Accountable, Collaborative & Committed to Innovation.



THE MIBCONIAN

Good to Great Together

May 2024 Newsletter
Vol: 18

World No-Tobacco Day

Life Health Solutions



Quitting smoking isn't just about improving your health in the short term, there are long-term health benefits that you can look forward to:



Reduced risk of cancer



Improved sense of taste and smell



Better physical fitness, increased energy levels, and improved mental health.



In 1987, the World Health Organisation designated May 31 as **World No Tobacco Day** to raise awareness about the global tobacco epidemic and the preventable deaths and diseases it causes.

This day serves as a reminder of the dangers of tobacco and informs people about the Organization's efforts to combat it.

It also educates people about their right to health and how to protect future generations.

The opportunity to pass a generational ban must be supported.

The goal of a 'Tobacco-Free Generation' across our Region in the very near future.



Physical
health



For confidential assistance on physical health matters, contact your
EMPLOYEE WELLNESS PROGRAMME
SMS your name to 31581



THE MIBCONIAN

Good to Great Together

**May 2024 Newsletter
Vol: 18**

Longtime MIBCONIAN Resigns After 18 Years



My journey with MIBCO started in May 2006 in the Returns department as a pre-banker.

I worked alongside Nothando and Maud. In November 2006, I was promoted to banker.

Mariaan Swart not only taught me the work of a banker but also instilled in me a strong sense of discipline.

I was again promoted to Returns Processor and then to Online Returns Processor in the Returns Department.

And then finally, my promotion to

Client Services Representative moved me to the Client Services Department in 2014 under Desiree Stainbank, who was a very supportive supervisor.

It was fun being part of a team with Thabang as well as being involved in the launch of the MIBCO Online Returns pilot project around 2015.

I lastly moved to the Returns Department again to Online Returns Admin under Mpho's team."
- Neo Matladi.

As you embark on your chapter, MIBCO is thankful to your 18 years of dedicated service. Your hard work, commitment, and positive attitude have been invaluable to us, and you will be greatly missed.

Wishing you all the best in your future endeavours. May success and happiness follow you wherever you go!



THE MIBCONIAN

Good to Great Together

**May 2024 Newsletter
Vol: 18**

Two-Pot Retirement System And Grading Webinar



South Africa's retirement savings system is changing, with the implementation date of the new system currently set for 1 September 2024 – although go-live hinges on the regulations being finalised and signed by the president, and various players in the industry being ready.

All current and future retirement fund members will be impacted by the change, so it is important to familiarise yourself with the new structure. MIBCO, alongside the Optimum Group have been holding webinars for staff in order familiarise everyone with this concept.

The aim of the webinars is to upskill everyone who'll interact with industry on the Two Pot System and to educate staff and HR about the benefit and processes that extends to MIBCO staff.

If you have missed any of the session, the recordings and presentation will be made available on **MIBCONNECT**.



THE MIBCONIAN

Good to Great Together

**May 2024 Newsletter
Vol: 18**

Fit and Fun: Our Successful Wellness Day!

It's with great excitement to share that the recent 2024 MIBCO Wellness Day was a resounding success! Regions SSC, Highveld, Northern and DRC were in attendance.

Held on Friday, 24th May 2024, the day was filled with activities designed to promote physical, mental, and emotional well-being.

From a vibrant aerobics session and health check-ups and assessments to action-packed soccer, volleyball and netball games, the teams came together to focus on health, fitness and enjoyment.

A big thank you to everyone who participated and helped make this event a memorable one. Also, congratulations to the regions that took the winning cups in the soccer and netball games!

Check out the full photo album of the day on **MIBCONNECT** gallery. Click [here](#).

	Soccer	Netball
1st Price	Highveld Region	Highveld Region
2nd Price	Northern Region	SSC Region
3rd Price	SSC	DRC





THE MIBCONIAN

Good to Great Together

**April 2024 Newsletter
Vol: 17**

Welcome to the new MIBCONIANS

Sinethemba Mtshabe has joined the Highveld Region legal department as a Legal Admin Support.

The 25-year-old holds a Diploma in Law and is currently studying their final year in LLB at the University of South Africa.

"I have valuable experience working in the Legal and Compliance at NkosiB Empire. Mine was to basically ensure compliance with all the regulatory and statutory requirements," she says.

Her role at MIBCO is to open, draw and maintain legal files, submit required documentation timeously to the relevant departments and liaise with internal department, DRC members, SSC and DRC on referred cases.

"I am a sports enthusiast (specifically football) and am journeying towards studying a sports management course for my advancement in the little knowledge I possess in sport.

I look forward to learning and growing, but most importantly, I look forward to acclimatising really well in places or areas where I struggle," says Sinethemba.



All the best
with your
new role!

Get to know all MIBCONIANS on the new intranet, **MIB-CONNECT!** Simply click [here](#).

Welcome to **MIBCONNECT**



THE MIBCONIAN

Good to Great Together

**May 2024 Newsletter
Vol: 18**

Welcome to the new MIBCONIANS



A new addition to the Highveld legal team is Zine Mtimde and she joins the team as a Legal Admin Support.

"I am a highly motivated and determined individual. Before MIBCO I was a student at the University of the Western Cape," she says.

Zine says outside work she enjoys church and gym.

"I am saved and Jesus Christ is my moral campus. I am for community outreach and bringing about change especially for those historically suppressed."

All the best with your new role!

Do you have some exciting, fresh, or original news to share from your region! Don't hesitate to send them all to thandi.xaba@mibco.org.za!

May Flashback!



Happy Mother's Day

12 May 2024

Happy Mother's Day to all the incredible moms in MIBCO! Your dedication and hard work inspire us every day. Wishing you a day filled with love and appreciation.



AFRICA DAY

25TH MAY



31ST MAY

WORLD NO TOBACCO DAY

Nothando Dlamini Farewell


Join us in bidding farewell to Nothando Dlamini as she embarks on her new adventure!

Let's gather to celebrate her time with us, reminisce on shared memories, and wish her the very best for her future.

Please join us for a farewell gathering at our temporary office training centre on Thursday, 2nd May 2024 at 12h00.

Your presence will make this moment even more special.

See you there!




GET READY, SET, GO!

WHEN THE OLD MEETS THE NEW WAY IN WELLNESS

24 MAY 2024
OLD PARKTONIAN SPORTS CLUB
08:00 - 16:00

Join us for a wellness day where old meets new! Engage in various health assessments and a range of sports activities to enhance your well-being & promote healthier lifestyle.